The VACDE Mission is to provide professional development, leadership, and a voice for communicating issues and solutions on behalf of conservation district employees.

Our Vision is to be a professionally accepted and integrated work force of employees dedicated to the conservation of natural resources.

2020 VACDE Membership
194 VACDE Members

Business Meetings
Executive Committee Meetings (6)  
(February, April, June, August, September, and November)

Membership Business Update/Meetings (2)  
(September and December)

Trainings
In lieu of the Graves Mountain Training, the VACDE and VASWCD partnered together to provide a series of virtual trainings from September through December 2020.

A partial screenshot of a training session where new district employees got advice from veteran employees.

The VACDE is supported by the Virginia Association of Soil and Water Conservation Districts (VASWCD) and the VASWCD Educational Foundation.

Thank you for the many years of support!

Brandon Blevins was the 2020 Outstanding Conservation District Professional.

The Virginia Association of Conservation District Employees (VACDE) is an organization consisting of Virginia’s soil and Water conservation district employees, directors, and partner agency personnel.

2020 Officers and Representatives

President: Kelly Snoddy
Vice-President: Cory Hoar
Treasurer: Elizabeth Dellinger
Secretary: Michael Trop

Area I: Megen Dalton  
• Lorie Baldwin (Alt.)

Area II: Chris Van Vlack  
• Mike Miller (Alt.)

Area III: Kathy Shamblin  
• Tabea Zimmermann (Alt.)

Area IV: Sarah Gardner  
• Lisa Cope (Alt.)

Area V: Allen Jackson  
• Jonathan Wooldridge (Alt.)

Area VI: Brianna Morring  
• Sara Cravath (Alt.)

The Virginia Association of Soil and Water Conservation Districts (VASWCD) and the VASWCD Educational Foundation. Thank you for the many years of support!
2020 Employee Awards

Outstanding Conservation District Professional Award

Brandon Blevins, Conservation Specialist with Clinch Valley SWCD

Service Awards

5 Years (2015): Brandon Blevins (Clinch Valley), Siobhan Nishida (Clinch Valley), Sheila Jaruseski (Colonial), Sarah Gardner (Evergreen), Stacey Heflin (Henricopolis), Maria Harwood (Northern Virginia), Tracy Culbertson (Peaks of Otter), Elise Corbin (Peter Francisco), and Mike Horne (Tazewell)

15 Years (2005): Lisa Cope (Daniel Boone), Chris Van Vlack (Loudoun), Kathy Clarke (Northern Neck), and Kelly Snoddy (Peter Francisco)

20 Years (2000): Tim Phipps (New River)

25 Years (1995): Samantha Briggs (Daniel Boone), Shawn Morris (Daniel Boone), Jeana Waddle (Evergreen), John Kaylor (Headwaters), Chris Barbour (Skyline), and Michelle Carter (Three Rivers)

30 Years (1990): Wayne Turley (Holston River), Keith Burgess (Monacan), Willie Woode (Northern Virginia), and Etta Lucas (Tri-County/City)

35 Years (1985): Pat Hodges (Blue Ridge), Amanda Campbell (Lord Fairfax), and Pat McIlvaine (Loudoun)

2020 Scholarships

Due to the COVID-19 pandemic, no scholarships were awarded in 2020.

Scholarships are typically made possible with funding provided by the VASWCD Educational Foundation, through the Beals Foundation, and the VACDE.

Fundraising

The VACDE is selling 32-oz Nalgene water bottles which are still available for $15 each. Contact your Area Representative to purchase.

Employee Benevolence Fund

The purpose of the Benevolence Fund is to assist Virginia SWCD Employees, who are members of the VACDE, as needed during times of financial hardships. No requests were filled during the 2020 calendar year. To request assistance from the VACDE Benevolence Fund please visit www.vaswcd.org/vacde.

VASWCD Annual Silent Auction

Due to the COVID-19 pandemic, this year’s silent auction was unable to take place. We hope to be back next year, better than before to continue to support the VASWCD Educational Foundation!

The Virginia Association of Conservation District Employees is a member of the SECDEA (Southeast) and the NCDEA (National) Employees Associations.