



## **VASWCD/VASWCDEF Board Meeting Report December 2020**

### **VACDE Meetings/Activities**

The VACDE held our quarterly board meeting November 9th. We discussed our annual employees training sessions hosted Virtually through the zoom platform in partnership with the VASWCD, planning for the SECDEA mid-year meeting in March 2021, planning for the upcoming virtual VACDE winter business meeting in December, discussion of items on our annual plan of work for the remainder of 2019 and what to expect for 2020.

The VACDE's DEI committee developed a Statement of Solidarity, which went out for public comment in September and was adopted September 9, 2020.

VACDE Fundraising efforts are on hold due to limitations on physical meetings due to the COVID-19 concerns.

### **SECDEA Annual Conference**

The South East Conservation District Employee's Association annual conference in Pigeon Forge, TN in November has been canceled due to the COVID-19 concerns. We held a virtual Business meeting on November 4, 2020. I was inducted as the SECDEA Vice President, effective January 2021. Due to the cancelation of the SECDEA's mid-year planning meeting for the SECDEA executive officers in April 2020, we will be "re-hosting" in March 2021. Planning is currently under way to re-negotiate with the venue on a contract.

### **VASWCD Annual Meeting**

The VACDE will hold our winter business meeting virtually on the zoom platform on Tuesday, December 8<sup>th</sup> at 9:00a.m. with business items to include:

Elections for the positions of President, Vice President, Area 2, 4 and 6 representatives/alternates.

Annual Service Awards recognizing 27 employees for their years of service (from 5 to 35 years) will be presented during the virtual meeting with recognition awards mailed to employees at a later date.

The Outstanding Conservation District Professionals Award will also be given to an exceptional employee.

Thank you to all District Boards and Directors for allowing your employees to serve as leaders and voices for this organization.

The VACDE is most appreciative of the support we receive from all Districts (Directors and staff), as well as the VASWCD and VASWCDEF Directors and Staff.