



# VACDE

VIRGINIA ASSOCIATION OF  
CONSERVATION DISTRICT EMPLOYEES

## Annual Report ~ Calendar Year 2019

The **Virginia Association of Conservation District Employees (VACDE)** is an organization consisting of Virginia's soil and Water conservation district employees, directors, and partner agency personnel.

Our **Mission** is to provide professional development, leadership, and a voice for communicating issues and solutions on behalf of conservation district employees.

Our **Vision** is to be a professionally accepted and integrated work force of employees dedicated to the conservation of natural resources.

### 2019 Officers and Representatives

**President:** Kelly Snoddy

**Vice-President:** Cory Hoar

**Treasurer:** Lindy Durham/Elizabeth Dellinger

**Secretary:** Michael Trop

**Area I:** Megen Dalton

- Lorie Baldwin (Alternate)

**Area II:** Chris Van Vlack

- Mike Miller (Alternate)

**Area III:** Pattie Bland

- Betty McCracken (Alternate)

**Area IV:** Sarah Tilson Gardener

- Lisa Cope (Alternate)

**Area V:** Emily Gibbs

- Allen Jackson (Alternate)

**Area VI:** Brianna Moring

- Sara Cravath (Alternate)

### **Business Meetings**

Executive Committee Meetings (5)  
*(February, April, May, July, and October)*

Membership Business Meetings (2)  
*(August and December)*

### **Trainings**

The VACDE Annual Employees Training was held  
August 20-22, 2019

**2019 VACDE Membership:** 195 members



Annual Employees' Training at Graves Mountain Lodge, Syria, VA



Brandon Blevins, Cory Hoar, Suzie Brown, Kelly Snoddy and Tara Williams attending the SECDEA 2019 Annual Conference in Pigeon Forge, TN

*The Virginia Association of Conservation District Employees (VACDE) is a member of the SECDEA (Southeast) and the NCDEA (National) Employees Association*

## 2019 Employee Awards

Outstanding Conservation District Professional Award: **Thomas Dunlap**, Conservation Specialist, Colonial SWCD

### Service Awards:

- 5 Years (2014): **Sara Cravath** (Appomattox River), **Charley Lively** (Henricopolis), **Tim Miller** (Mountain Castles), **Kathleen Watson** (Northern Neck), **Mike Miller** (Prince William), **Danny Withers** (Three Rivers), **Cory Hoar** (Virginia Dare)
- 10 Years (2009): **Tim Miles** (Daniel Boone), **Sam Truban** (Lord Fairfax), **Karen Brown** (Tazewell)
- 15 Years (2004): **Anthony Justus** (Big Sandy), **Edna Justus** (Big Sandy), **Kathy Smith** (Blue Ridge)
- 20 Years (1999): **Jim Tate** (Hanover-Caroline), **Anne Davis** (Three Rivers), **Sherry Ragland** (Peter Francisco), **Megen Dalton** (Shenandoah Valley)
- 30 Years (1988): **Pam Pleasants** (Monacan)
- 45 Years (1974): **Pete Holden** (Loudoun)

### 2019 Scholarships

#### Graves Mtn. Annual Training:

- **4 scholarships** awarded to VACDE members to attend the training at Graves Mountain Lodge (\$800).

#### SECDEA Annual Meeting:

- **2 scholarships** awarded to VACDE members to attend the SECDEA Annual Meeting (\$748.78).

#### VASWCD Annual Meeting:

- **10 scholarships** awarded to VACDE members to attend the Annual Meeting (\$1,600).

Scholarships are made possible with funding provided by the VASWCD Educational Foundation, the Beals Foundation, and the VACDE.

**The VACDE is supported by the Virginia Association of Soil and Water Conservation Districts (VASWCD) and the VASWCD Educational Foundation. Thank you!**



### VASWCD Annual Silent Auction

The VACDE assists the VASWCD with coordination of the Auction. Contributions support the VASWCD Educational Foundation's environmental education programs, as well as supporting opportunities for employee professional development.

A HUGE Thank You to Brianna Moring and Allyson Ponn for coordinating this year's auction.



Attendees at the Annual Meeting browse the selection at the silent auction. Over \$5,600 were raised for the VASWCD Educational Foundation

### Fundraising

This year the VACDE sold 32-oz Nalgene water bottles at the Annual Meeting. Additional water bottles are still available for \$15. Contact your Area Representative to purchase.

### Employee Benevolence Fund

The purpose of the Benevolence Fund is to assist Virginia SWCD Employees who are members of the VACDE, as needed during times of financial hardships. No requests were filled during the 2019 calendar year. To request assistance from the VACDE Benevolence Fund please visit [www.vaswcd.org/vacde](http://www.vaswcd.org/vacde).