



VACDE

VIRGINIA ASSOCIATION OF
CONSERVATION DISTRICT EMPLOYEES

Annual Report

January – December 2018

Our **Mission** is to provide professional development, leadership, and a voice for communicating issues and solutions on behalf of conservation district employees.

Our **Vision** is to be a professionally accepted and integrated work force of employees dedicated to the conservation of natural resources.

2018 Officers and Representatives

President: Andrew Gilmer

Vice-President: Kelly Snoddy

Treasurer: Lindy Durham

Secretary: Michael Trop

Area I: Megen Dalton

- Lorie Baldwin (Alternate)

Area II: Chris Van Vlack

- Stephanie DeNicola (Alternate)

Area III: Pattie Bland

- Betty McCracken (Alternate)

Area IV: Sarah Tilson Gardener

- Lisa Cope (Alternate)

Area V: Emily Gibbs

- Allen Jackson (Alternate)

Area VI: Cory Hoar

- Sara Cravath (Alternate)



2018 Outstanding Conservation District Professional: **Charlie Wootton** (Left) with 2018 VACDE President **Andrew Gilmer**

The VACDE is supported by the Virginia Association of Soil and Water Conservation Districts (VASWCD) and the VASWCD Educational Foundation.

Thank you for the many years of support!



VACDE President **Andrew Gilmer**
VACDE Vice President **Kelly Snoddy**
attending the SECDEA 2018 Annual Conference, Pigeon Forge, TN

The Virginia Association of Conservation District Employees is an organization consisting of Virginia's Soil and Water Conservation District employees, directors, and partner agency personnel.

2018 VACDE Membership

- 190 Members

Committee Representation

- BMP Technical Advisory Committee (TAC)
- VASWCD Committees
 - IT
 - Marketing
 - Education
 - Operations
 - Urban
 - Forestry

Meetings

Executive Committee Meetings (4)
(February, May, June, October)
Membership Business Meetings (2)
(August and December)

Trainings

In lieu of offering our Annual Employee Training at Graves Mountain Lodge, the VACDE assisted the VASWCD with planning the agenda for the SENACD Meeting, August 2nd-8th in Williamsburg.

The Virginia Association of Conservation District Employees is a member of the SECDEA (Southeast) and the NCDEA (National) Employees Association

2018 Employee Awards

Outstanding Conservation District Professional Award:

- **Charlie Wootton**, Senior Conservationist (Piedmont SWCD)

Years of Service Awards:

- 5 Years (2013): **Andrew Gilmer** (Clinch Valley), **Pattie Bland** (Hanover-Caroline), **Michael Trop** (John Marshall), **Dana Gochenour** (Lord Fairfax), **Heather Shackley** (Northern Virginia)
- 10 Years (2008): **Marlon Old** (Mountain Castles), **Landon Johnson** (Lonesome Pine), **Kevin Dunn** (Piedmont), **Matthew Wood** (Scott County), **Meaghann Terrien** (Peanut)
- 15 Years (2003): **Carmie Savage** (Eastern Shore), **Anne Marie Roberts** (Robert E. Lee), **Lorie Baldwin** (Mountain), **Dan Schwartz** (Northern Virginia)
- 20 Years (1998): **Tom Turner** (John Marshall), **Asad Rouhi** (Northern Virginia), **Julie Hamlett** (Southside), **Kathleen Sullivan** (Virginia Dare)
- 30 Years (1988): **Cynthia Hancock** (Skyline), **Chris Swecker** (Mountain)

2018 Scholarships

Southeast NACD Meeting:

- **14 scholarships** awarded to VACDE members to attend the SENACD Meeting (\$6,100).

VASWCD Annual Meeting:

- **9 scholarships** awarded to VACDE members to attend the Annual Meeting (\$2,025).

Scholarships are made possible with funding provided by the VASWCD Educational Foundation, the Beals Foundation and the VACDE.

Due to the costs associated with the SENACD Meeting Registration, the 2018 Scholarship Budget was increased with additional support from the VASWCD Education Foundation

Employee Benevolence Fund

The purpose of the Benevolence Fund is to assist Virginia SWCD Employees, who are members of the VACDE, as needed during times of financial hardships. No requests were filled during the 2018 calendar year. To request assistance from the VACDE Benevolence Fund please visit www.vaswcd.org/vacde.

VASWCD Annual Silent Auction

The VACDE assists the VASWCD with coordination of the Auction. Contributions support the VASWCD Education Foundation's environmental education programs (Envirothon, Youth Conservation Camp, MWEE, and more), as well as, supporting opportunities for employee professional development.

A HUGE Thank You to Megen Dalton for her many years serving as Auction Coordinator!

Fundraising

The VACDE & VASWCD Education Foundation produced a T-Shirt for the SENACD Meeting. Additional T-Shirts are still available, please contact your Area Representative for sizes and purchasing.

