Our Mission is to provide professional development, leadership, and a voice for communicating issues and solutions on behalf of conservation district employees.

Our Vision is to be a professionally accepted and integrated work force of employees dedicated to the conservation of natural resources.

2018 Officers and Representatives

President: Andrew Gilmer
Vice-President: Kelly Snoddy
Treasurer: Lindy Durham
Secretary: Michael Trop

Area I: Megen Dalton
  • Lorie Baldwin (Alternate)
Area II: Chris Van Vlack
  • Stephanie DeNicola (Alternate)
Area III: Pattie Bland
  • Betty McCracken (Alternate)
Area IV: Sarah Tilson Gardener
  • Lisa Cope (Alternate)
Area V: Emily Gibbs
  • Allen Jackson (Alternate)
Area VI: Cory Hoar
  • Sara Cravath (Alternate)

The Virginia Association of Conservation District Employees is an organization consisting of Virginia’s Soil and Water Conservation District employees, directors, and partner agency personnel.

2018 VACDE Membership
• 190 Members

Committee Representation
• BMP Technical Advisory Committee (TAC)
• VASWCD Committees
  o IT
  o Marketing
  o Education
  o Operations
  o Urban
  o Forestry

Meetings
Executive Committee Meetings (4) (February, May, June, October)
Membership Business Meetings (2) (August and December)

Trainings
In lieu of offering our Annual Employee Training at Graves Mountain Lodge, the VACDE assisted the VASWCD with planning the agenda for the SENACD Meeting, August 2nd-8th in Williamsburg.
2018 Employee Awards

Outstanding Conservation District Professional Award:
- Charlie Wootton, Senior Conservationist (Piedmont SWCD)

Years of Service Awards:
- 5 Years (2013): Andrew Gilmer (Clinch Valley), Pattie Bland (Hanover-Caroline), Michael Trop (John Marshall), Dana Gochenour (Lord Fairfax), Heather Shackley (Northern Virginia)
- 10 Years (2008): Marlon Old (Mountain Castles), Landon Johnson (Lonesome Pine), Kevin Dunn (Piedmont), Matthew Wood (Scott County), Meaghamn Terrien (Peanut)
- 15 Years (2003): Carmie Savage (Eastern Shore), Anne Marie Roberts (Robert E. Lee), Lorie Baldwin (Mountain), Dan Schwartz (Northern Virginia)
- 20 Years (1998): Tom Turner (John Marshall), Asad Rouhi (Northern Virginia), Julie Hamlett (Southside), Kathleen Sullivan (Virginia Dare)
- 30 Years (1988): Cynthia Hancock (Skyline), Chris Swecker (Mountain)

2018 Scholarships

Southeast NACD Meeting:
- 14 scholarships awarded to VACDE members to attend the SENACD Meeting ($6,100).

VASWCD Annual Meeting:
- 9 scholarships awarded to VACDE members to attend the Annual Meeting ($2,025).

Scholarships are made possible with funding provided by the VASWCD Educational Foundation, the Beals Foundation and the VACDE.

*Due to the costs associated with the SENACD Meeting Registration, the 2018 Scholarship Budget was increased with additional support from the VASWCD Education Foundation*

Employee Benevolence Fund

The purpose of the Benevolence Fund is to assist Virginia SWCD Employees, who are members of the VACDE, as needed during times of financial hardships. No requests were filled during the 2018 calendar year. To request assistance from the VACDE Benevolence Fund please visit www.vaswcd.org/vacde.

VASWCD Annual Silent Auction

The VACDE assists the VASWCD with coordination of the Auction. Contributions support the VASWCD Education Foundation’s environmental education programs (Envirothon, Youth Conservation Camp, MWEE, and more), as well as, supporting opportunities for employee professional development.

A HUGE Thank You to Megen Dalton for her many years serving as Auction Coordinator!

Fundraising

The VACDE & VASWCD Education Foundation produced a T-Shirt for the SENACD Meeting. Additional T-Shirts are still available, please contact your Area Representative for sizes and purchasing.